

BEFORE THE BOARD OF EDUCATIONAL EXAMINERS  
OF THE STATE OF IOWA

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EXECUTIVE DIRECTOR  
BOARD OF EDUCATIONAL EXAMINERS  
FEB 01 2016

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In the matter of:	)	BOEE Case No. 15-148
	)	Folder # 803720
<b>TED E. LARSON,</b>	)	
	)	<b>COMBINED STATEMENT OF</b>
Respondent.	)	<b>CHARGES, SETTLEMENT</b>
	)	<b>AGREEMENT, AND FINAL ORDER</b>

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In accordance with the provisions of Iowa Code sections 17A.12(5) and 272.2(4) and 282 IAC 11.4(6), and with full knowledge of the right to demand a formal hearing before the Board upon the pending complaint prior to the imposition of sanction upon his license, the Respondent expressly waives the right to a disciplinary hearing and notifies the Board of his desire to resolve the pending complaint through means of informal disposition.

The Respondent concedes the jurisdiction of the Board for all issues relevant hereto and voluntarily consents to the State's counsel presenting this agreement to the Board with the terms provided. If the Board does not accept the terms of this agreement, the disciplinary hearing will be rescheduled and the stipulations contained herein are not binding upon the Respondent and will not be presented against him at the time of hearing without further agreement of the Respondent.

Board approval of this settlement shall constitute resolution of this matter and will be entered as a FINAL ORDER of the Board.

**NOTICE OF HEARING**

A hearing in this matter will not be held, as the State and Respondent have entered into the following consent agreement in lieu of scheduling a contested case hearing. If the Board does not accept this Combined Statement of Charges, Settlement Agreement, and Final Order, the matter may be set for hearing in accordance with 282 Iowa Administrative Code rule 11.7.

**STIPULATIONS**

1. Respondent holds a COACHING AUTHORIZATION (FOLDER # 803720) with the following endorsement: Coaching Authorization Extension. Respondent's coaching authorization is current and will next expire on April 3, 2018.
2. During the relevant facts of this matter, Respondent was employed with Webster City Community School District.
3. On October 1, 2015, the Board of Educational Examiners received a complaint against Respondent alleging a violation of the Code of Ethics.

4. On November 6, 2015, the Board found probable cause to proceed to hearing based upon the facts set forth in paragraph 5 below.

5. Investigation revealed Respondent drove a vehicle owned by the District from Webster City, Iowa to McCallsburg, Iowa for the purpose of resolving a domestic dispute. Respondent did not have permission or authorization to use this vehicle in this manner and was not conducting school business. As a result of the domestic dispute, Respondent was arrested, and the vehicle was impounded. Ultimately, Respondent pled guilty to Serious Assault and Criminal Mischief.

6. Respondent has been cooperative throughout the investigation and has taken responsibility for his actions.

### **STATEMENT OF CHARGES**

#### **Count I**

7. The Board voted to charge Respondent with violation of 282 Iowa Administrative Code rule 25.3(1)(b)(2), which prohibits conviction of a crime.

#### **Count II**

8. The Board voted to charge Respondent with violation of 282 Iowa Administrative Code rule 25.3(4)(b), which prohibits converting public property or funds to the personal use of the practitioner.

### **SETTLEMENT AGREEMENT**

9. This Combined Statement of Charges, Settlement Agreement, and Final Order constitutes the final resolution of a contested case proceeding and shall have the force and effect of a disciplinary order entered following a contested case hearing.

10. In order to resolve this matter without proceeding to hearing, Respondent agrees to the following conditions:

- a. Respondent accepts a WRITTEN REPRIMAND.
- b. Respondent agrees his coaching authorization will be INDEFINITELY SUSPENDED upon the Board's approval of this Combined Statement of Charges, Settlement Agreement, and Final Order. Respondent's suspension shall run retroactively from January 1, 2015.
- c. Respondent bears the burden of applying for reinstatement in accordance with 282 Iowa Administrative Code rule 11.34. Respondent shall become eligible for reinstatement on November 1, 2016, provided he successfully completes the requirements of subparagraphs d and e.

- d. Respondent agrees to successfully complete at least fifteen in-person contact hours in "Ethics for Educators." This course is offered by the ISEA. Respondent is responsible for all costs associated with the completion of the educational course. Respondent shall provide the Board with proof of completion of the Ethics for Educators course prior to seeking reinstatement.
- e. Respondent agrees to successfully complete anger management counseling. Respondent shall submit a licensed counselor to the Board's executive director for approval within thirty (30) days of the Board's approval of this Combined Statement of Charges, Settlement Agreement, and Final Order. Respondent is responsible for all costs associated with the completion of this requirement. Respondent shall provide the Board with proof of completion of this requirement prior to seeking reinstatement.

#### LICENSEE DECLARATION

I understand that this Combined Statement of Charges, Settlement Agreement, and Final Order is subject to the approval of the Board and will have no force or effect if it is not accepted by the Board.

I understand State's counsel will present this Combined Statement of Charges, Settlement Agreement, and Final Order to the Board *ex parte*.

I agree to comply with the requirements set forth in the stipulations and requirements of this Combined Statement of Charges, Settlement Agreement, and Final Order and understand that my failure to do so can result in additional discipline of my coaching authorization.

I understand that this Combined Statement of Charges, Settlement Agreement, and Final Order is a public record, which will become part of my permanent licensure file and will be available for public inspection and reproduction.

I understand that my name will be added to the national clearinghouse database kept by the National Association of State Directors of Teacher Education and Certification (NASDTEC).

1-21-16  
Date

Ted E. Larson  
Ted E. Larson, Respondent

## ORDER

IT IS THE FINAL ORDER OF THE IOWA BOARD OF EDUCATIONAL EXAMINERS THAT:

1. The conduct with which Respondent has been charged constitutes a violation of the Code of Professional Conduct and Ethics governing the teaching profession. Respondent is REPRIMANDED for the charged conduct.

2. Additionally, Respondent's authorization is INDEFINITELY SUSPENDED, effective immediately. Respondent's suspension shall run retroactively from January 1, 2015.

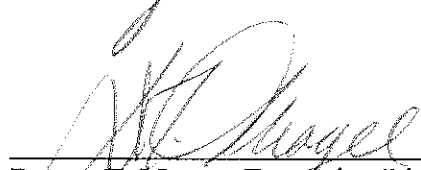
3. Respondent shall bear the burden of applying for reinstatement in accordance with 282 Iowa Administrative Code rule 11.34. Respondent shall become eligible for reinstatement on November 1, 2016, provided he successfully completes the requirements of paragraphs 4 and 5.

4. Respondent shall successfully complete at least fifteen in-person contact hours in "Ethics for Educators." Respondent is responsible for all costs associated with the completion of the educational course. Respondent shall provide the Board with proof of completion of the Ethics for Educators course prior to seeking reinstatement.

5. Respondent shall successfully complete anger management counseling. Respondent shall submit a licensed counselor to the Board's executive director for approval within thirty (30) days of the Board's approval of this Combined Statement of Charges, Settlement Agreement, and Final Order. Respondent is responsible for all costs associated with the completion of this requirement. Respondent shall provide the Board with proof of completion of this requirement prior to seeking reinstatement.

6. In determining the appropriate sanction to impose in this case, the Board has considered the nature and seriousness of the allegations as well as mitigating circumstances.

Dated this 12TH day of February, 2016.

  
Duane T. Magee, Executive Director  
Iowa Board of Educational Examiners

Copies to:

Ted. E. Larson  
RESPONDENT

Joseph Cahill  
ATTORNEY FOR RESPONDENT

Renner K. Walker  
ATTORNEY FOR THE STATE